



Milton Keynes Angling Association

ADB Code of Conduct for Volunteers

The Angling Development Board (ADB) and the Angling Trust, the National Governing Body of Angling in England, are committed to maintaining the highest possible standards of conduct, behaviour and ethical values in the sport. As a result the ADB has the following code of conduct for its volunteers and assert that volunteers should:

- Consider the well-being and safety of participants at all times.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the Angling Trust and the club.
- Hold appropriate valid qualifications and insurance cover.
- Never exert undue influence over others to obtain personal benefit or reward.
- Show commitment to fair play/participation and never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Set a positive example for others, particularly young participants and parents.
- Treat other adults and children with dignity, respect, sensitivity and fairness
- Never discriminate on the basis of gender, age, race, colour, disability, sexual orientation or religion.
- Respect the rights of and value all children within the sport – volunteers



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should:

- Never force children to take part in sport;
- Respect the rights of all children to participate.
- Not shout and scream, use correct and proper language at all times and communicate in a manner which reflects respect & care;
- Never punish or belittle a child for losing or making mistakes;
Give encouragement to everyone to participate in angling;

The volunteers' code of conduct applies to all those who volunteer within the governed sport of angling at all levels. This includes (but is not limited to) volunteers whom are an individual governing body member or member of a club whom are affiliated to a governing body (regardless of the angling event at which they volunteer); any individual whom volunteers at an ADB or national governing body organised event or any individual whom volunteers at an event organised by a national governing body affiliated club or organisation. Breaches of the code of conduct and discriminatory, offensive and violent behaviour will not be tolerated and complaints will be acted upon by the Association.